

## **Privacy Policy and User Agreement**

### **Our Privacy Policy**

Your privacy is a critical concern and accordingly we have developed the following policy to protect it.

When you register an account to become a MySourcingTeam user, you will be asked to provide your name, work email, company, title, password, region, time zone, and primary spend category you manage.

We use this information to:

- Administer your account with us.
- Periodically send you service or MySourcingTeam promotional communications through email.

We will never use this information to:

- Sell, rent or otherwise provide your personal identifiable information to any third parties for marketing purposes.
- Share your contact information with another user without your consent.

The site is designed to provide you with the means to:

- Control whether or not your contact information is shared with another user.
- Share information and communicate with other users anonymously

We reserve the right to modify this privacy statement at any time, so please review it frequently. If we make material changes to this policy, we will notify you here, by email, through the site. If you continue to use MySourcingTeam after notice of changes have been sent to you or published on our site, you hereby provide your consent to the changed practices.

As a member of MySourcingTeam you may receive requests from us to participate in market research including polls and surveys. If you participate in surveys and polls offered through the service, the information you provide may be visible to others using the service.

It is possible that we may need to disclose personal information when required by law. We will disclose such information wherein we have a good-faith belief that it is necessary to comply with a court order, ongoing judicial proceeding, or other legal process served on our company or to exercise our legal rights or defend against legal claims.

We may also disclose your personal and other information you provide, to another third party as part of a reorganization or a sale of the assets of MySourcingTeam only after taking steps to ensure that your privacy rights continue to be protected. Any third party to which we transfer or sell MySourcingTeam's assets will have the right to continue to use the personal and other information that you provide to us.

You can close your account through the MySourcingTeam website. If you close your account, we will remove your name and other profile information from the site. We may retain data posted and contributed by you while you were an active member.

MySourcingTeam may update this privacy policy. In the event there are significant changes in the way we treat your personally identifiable information, we will display a notice on this site. Unless stated otherwise, our current Privacy Policy applies to all information that we have about you and your account.

If you continue to use MySourcingTeam after notice of changes have been sent to you or published on our site, you hereby provide your consent to the changed practices.

In order to secure your personal information, access to your data on MySourcingTeam is password-protected.

### **User Agreement**

Note! You are concluding a Legally Binding Agreement.

MySourcingTeam is an online service dedicated to helping purchasing professionals more effectively connect, collaborate and share information with one another. The information you choose to provide on this site will be used and viewed by others.

By accessing, viewing, downloading or otherwise using MySourcingTeam or any webpage or feature available through MySourcingTeam, any information provided as part of the MySourcingTeam services, or any related emails, newsletters or services (hereinafter collectively “MySourcingTeam” or the “Services”), or by clicking “Join MySourcingTeam” during the registration process, you conclude a legally binding agreement with MySourcingTeam (“we”) based on the terms of this MySourcingTeam User Agreement (“Agreement”). If you are using MySourcingTeam on behalf of a company or other legal entity, such entity may have a separate agreement with us, but you are nevertheless individually bound by this Agreement. If you do not want to conclude the Agreement, do NOT click “Join MySourcingTeam” and do not access, view, download or otherwise use any MySourcingTeam webpage, information or services.

### **Your Obligations**

Comply with laws and the Agreement: You must comply with all applicable laws, the Agreement, as may be amended, and the following terms, which are incorporated into this Agreement. By joining MySourcingTeam you...

1) License and warrant your submissions: You do not have to submit anything to us, but if you choose to submit something (including any user generated content, ideas, concepts, techniques and data), you must grant, and you actually grant by concluding the Agreement, a non-exclusive, irrevocable, worldwide, perpetual, unlimited, assignable,

sublicenseable, fully paid up and royalty-free right to us and other members of MySourcingTeam to copy, prepare derivative works of, improve, distribute, publish, remove, retain, add, and use and commercialize, in any way now known or in the future discovered, anything that you submit, without any further consent, notice and/or compensation to you or any third parties. By submitting any information to MySourcingTeam, you represent and warrant that such submission is accurate to your best knowledge, not confidential, and not in violation of any contractual restrictions or other third party rights. MySourcingTeam exercises no control over any content you or others submit when using MySourcingTeam. Note that we describe our current practices related to personally identifiable information collected through MySourcingTeam in our Privacy Policy and that we may update our policies and practices from time to time at our sole discretion.

2) Represent and warrant that you (a) are not under the age of 21 (b) have not previously been suspended or removed from MySourcingTeam; (c) are not a direct competitor of MySourcingTeam; (d) do not have more than one MySourcingTeam account at any given time; and (e) that you have full power and authority to enter into this Agreement and in doing so will not violate any other agreement to which you are a party.

3) Will keep your password secure and confidential and will not use other users' accounts and not let others use your account. You are responsible for anything that happens through your account.

4) Indemnify us. You have to indemnify us and hold us harmless from any damages, losses and costs (including, but not limited to, reasonable attorneys' fees) related to third party claims, charges or investigations, caused by (a) your failure to comply with this Agreement, including, without limitation, your submission of content that violates third party rights or applicable laws, (b) any content you submit to MySourcingTeam or (c) any activity in which you engage on or through the MySourcingTeam.

5) Will notify us of acts contrary to the Agreement: If you believe that you are entitled or obligated to act contrary to this Agreement under any mandatory laws, you agree to provide us with written notice before you act contrary to this Agreement, to allow us to assess whether we may, at our sole discretion, provide an alternative remedy for the situation.

6) Understand that other members will use the ideas and information that you share. Therefore, if you have an idea or information that you would like to keep confidential and/or don't want others to use, do not post it on the Service. **MYSOURCINGTEAM AND THE MYSOURCINGTEAM AFFILIATES ARE NOT RESPONSIBLE FOR A MEMBER'S MISUSE OR MISAPPROPRIATION OF ANY CONTENT OR INFORMATION YOU POST IN ANY FORUMS, BLOGS AND CHAT ROOMS.**

7) Understand your use of MySourcingTeam services, including its software, is subject to export and reexport control laws and regulations, including the Export Administration Regulations ("EAR") maintained by the United States Department of

Commerce and sanctions programs maintained by the Treasury Department's Office of Foreign Assets Control. You shall not — directly or indirectly — sell, export, reexport, transfer, divert, or otherwise dispose of any software or service to any end-user without obtaining any required authorizations from the appropriate government authorities. You also warrant that you are not prohibited from receiving US origin products, including services or software.

### **Your Rights**

On the condition that you comply with all your obligations under the Agreement, we grant you a limited, revocable, non-exclusive, non-assignable, non-sublicenseable right to access, through a generally available web browser (but not any scraping, spidering, crawling or other technology or specialist software used to harvest data) to view information that we provide on MySourcingTeam webpages as we intend such information to be used, and only in accordance with the Agreement and any specific terms of use that we make available to you. You may submit information to us at your own risk of loss per the sections outlined above. We grant you no other rights, implied or otherwise.

### **Our Rights and Obligations**

The purpose of MySourcingTeam is to provide a service to facilitate professional networking, sharing and collaboration among purchasing and sourcing professionals throughout the world.

Use of MySourcingTeam as a means of generating revenue through the sale of contacts or information to others is strictly prohibited and a violation of this Agreement.

We allow you to access MySourcingTeam as it may exist and be available on any given day. We have no other obligations, except as expressly stated in this Agreement. We may modify, replace, refuse access to, suspend or discontinue MySourcingTeam, partially or entirely, or to charge and modify prices for MySourcingTeam. We reserve all rights not expressly granted herein, including, without limitation, title, ownership, intellectual property rights, and all other rights and interest in MySourcingTeam and all related items.

MySourcingTeam reserves the right to withhold, remove and or discard any content available as part of your account, with or without notice. MySourcingTeam has no obligation to store, maintain or provide you a copy of any content that you or other users provide when using the Services.

MySourcingTeam may include or automatically produce links to third party web sites ("Third Party Sites"). MySourcingTeam is not responsible for and does not endorse any advertising, products or other materials on or available from such web sites or resources. MySourcingTeam may also include articles, photographs, text, graphics, pictures, designs, music, sound, video, information, applications, software and other content or

items belonging to or originating from third parties (the "Third Party Applications, Software or Content"). If you decide to leave MySourcingTeam and access the Third Party Sites or to use or install any Third Party Applications, Software or Content, you do so at your own risk and you should be aware that our terms and policies no longer govern. You should review the applicable terms and policies, including privacy and data gathering practices, of any site to which you navigate from MySourcingTeam or relating to any applications you use or install from the site.

You acknowledge and agree that we may send you important information and notices regarding the Service by email or through other means. You acknowledge and agree that we shall have no liability associated with or arising from your failure to maintain accurate contact or other information, including, but not limited to, your failure to receive critical information about the Service. You acknowledge, consent and agree that we may access, preserve, and disclose your registration and any other information you provide if required to do so by law or in a good faith belief that such access preservation or disclosure is reasonably necessary to: (a) comply with legal process; (b) enforce this Agreement; (c) respond to claims of a violation of the rights of third-parties; (d) respond to your requests for customer service; or (e) protect the rights, property, or personal safety of MySourcingTeam, the MySourcingTeam Affiliates, its users and the public.

MySourcingTeam may limit the number of connections you may have to other users and prohibit you from contacting other users through use of the Services.

You are solely responsible for your interactions with other members. MySourcingTeam reserves the right, but has no obligation, to monitor disputes between you and other members and to terminate your account if MySourcingTeam determines, in its sole discretion, that doing so is prudent.

### **Disclaimer**

SOME COUNTRIES AND JURISDICTIONS DO NOT ALLOW THE DISCLAIMER OF IMPLIED TERMS IN CONTRACTS WITH CONSUMERS AND AS A RESULT THE CONTENTS OF THIS SECTION MAY NOT APPLY TO YOU.

DO NOT RELY ON MYSOURCINGTEAM, ANY INFORMATION THEREIN, OR ITS CONTINUATION. WE PROVIDE THE PLATFORM FOR MYSOURCINGTEAM AND ALL INFORMATION AND SERVICES ON AN "AS IS" AND "AS AVAILABLE" BASIS. WE DO NOT PROVIDE ANY EXPRESS WARRANTIES OR REPRESENTATIONS.

TO THE FULLEST EXTENT PERMISSIBLE UNDER APPLICABLE LAW, WE DISCLAIM ANY AND ALL IMPLIED WARRANTIES AND REPRESENTATIONS, INCLUDING, WITHOUT LIMITATION, ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NONINFRINGEMENT. IF YOU ARE DISSATISFIED OR HARMED BY MYSOURCINGTEAM OR ANYTHING RELATED TO MYSOURCINGTEAM, YOU

MAY LEAVE MYSOURCINGTEAM AND TERMINATE THE AGREEMENT IN ACCORDANCE WITH SECTION 6 HEREOF AND SUCH TERMINATION SHALL BE YOUR SOLE AND EXCLUSIVE REMEDY.

MYSOURCINGTEAM IS NOT RESPONSIBLE, AND MAKES NO REPRESENTATIONS OR WARRANTIES FOR THE DELIVERY OF ANY MESSAGES (SUCH POSTING OF ANSWERS OR TRANSMISSION OF ANY OTHER USER GENERATED CONTENT) SENT THROUGH MYSOURCINGTEAM TO ANYONE. IN ADDITION, WE NEITHER WARRANT NOR REPRESENT THAT YOUR USE OF THE SERVICE WILL NOT INFRINGE THE RIGHTS OF THIRD PARTIES. ANY MATERIAL, SERVICE, OR TECHNOLOGY DESCRIBED OR USED ON THE WEBSITE MAY BE SUBJECT TO INTELLECTUAL PROPERTY RIGHTS OWNED BY THIRD PARTIES WHO HAVE LICENSED TO US SUCH MATERIAL, SERVICE, OR TECHNOLOGY.

### **Limitation of Liability**

SOME COUNTRIES DO NOT ALLOW THE LIMITATION OR EXCLUSION OF LIABILITY IN CONTRACTS WITH CONSUMERS AND AS A RESULT THE CONTENTS OF THIS SECTION MAY NOT APPLY TO YOU.

Neither MySourcingTeam nor any of its subsidiaries, affiliated companies, employees, shareholders, or directors (“MySourcingTeam Affiliates”) shall be liable for (1) any damages in Excess of \$100 or (2) any special, incidental, indirect, punitive or consequential damages or loss of use, profit, revenue or data to you or any third person arising from your use of the Service, any platform applications or any of the content or other materials on, accessed through or downloaded from MySourcingTeam even if MySourcingTeam is aware or has been advised of the possibility of such damages. The limitation of liability set forth shall:

1. apply regardless of whether you base your claim on contract, tort, statute or any other legal theory, we knew or should have known about the possibility of such damages, or the limited remedies provided herein fail of their essential purpose, and
2. not apply to any damage that MySourcingTeam Affiliates cause you intentionally and knowingly in violation of this Agreement or applicable law, or as otherwise mandated by applicable law that cannot be derogated from in this agreement.

### **Termination**

You may terminate the Agreement, for any or no cause, at any time, with notice to MySourcingTeam which shall be effective upon MySourcingTeam processing such notice. MySourcingTeam may terminate the Agreement for any or no cause, at any time, with or without notice, which shall be effective immediately or as may be specified in the notice. For avoidance of doubt, your access to any Premium Services may be terminated only by MySourcingTeam or the party paying for such services. Termination of your MySourcingTeam account includes disabling your access to MySourcingTeam (including

any content you submitted or others submitted) and may also bar you from any future use of MySourcingTeam.

In furtherance and without limiting the foregoing, MySourcingTeam has adopted a policy of terminating, in appropriate circumstances and at MySourcingTeam's sole discretion, members who are deemed to be repeat infringers under the United States Copyright Act. MySourcingTeam may also at its sole discretion limit access to the Service and/or terminate the memberships of any users who infringe any intellectual property rights of others, whether or not there is any repeat infringement.

### **Consequences of Termination**

Upon termination, you lose access to MySourcingTeam. The terms of this Agreement shall survive any termination, except Sections 2 and 3 hereof.

### **Illinois Law**

Choice of Law: The Agreement and any disputes with us or any MySourcingTeam Affiliate arising out of or relating to the Agreement or MySourcingTeam ("Disputes") shall be governed by Illinois law, excluding conflicts of law principles and excluding the CISG.

### **General Terms**

Severability: If any provision of the Agreement is found to be invalid or unenforceable under mandatory laws of a particular jurisdiction, such provision shall be interpreted as to give maximum effect to its intended purpose and this shall not affect the validity or enforceability of (a) such provision under the laws of any other jurisdiction, or (b) any other provision of the Agreement.

Notices: We may notify you via postings on [www.MySourcingTeam.com](http://www.MySourcingTeam.com), and via email or any other communications means to contact information you provide to us. You may notify us only via email to the site administrator.

Entire Agreement: You agree that this Agreement constitutes the entire, complete and exclusive agreement between you and us regarding the Service and supersedes all prior agreements and understandings, whether written or oral, or whether established by custom, practice, policy or precedent, with respect to the subject matter of this Agreement.

Amendments to this Agreement: We reserve the right to modify, supplement or replace the terms of the Agreement, effective upon posting at [www.MySourcingTeam.com](http://www.MySourcingTeam.com) or notifying you otherwise. If you do not want to agree to changes to the Agreement, you can terminate the Agreement at any time per Section 7 hereof.

No informal waivers, agreements or representations: Our failure to act with respect to a breach by you or others does not waive our right to act with respect to that breach or subsequent similar or other breaches. Except as expressly and specifically contemplated by the Agreement, no representations, statements, consents, waivers or other acts or omissions by any MySourcingTeam Affiliate shall be deemed legally binding on any MySourcingTeam Affiliate, unless documented in a physical writing hand signed by a duly appointed officer of MySourcingTeam.

No Injunctive Relief: In no event shall you seek or be entitled to rescission, injunctive or other equitable relief, or to enjoin or restrain the operation of the Service, exploitation of any advertising or other materials issued in connection therewith, or exploitation of the Service or any content or other material used or displayed through the Service.

Beneficiaries: MySourcingTeam Affiliates are not parties, but intended third party beneficiaries of this Agreement, with a right to enforce the Agreement directly against you.

Assignment and Delegation: You may not assign or delegate any rights or obligations under the Agreement and any purported assignment and delegation shall be ineffective. We may freely assign or delegate all rights and obligations under the Agreement, fully or partially. We may also substitute, by way of unilateral novation, effective upon notice to you, MySourcingTeam Corporation for any third party that assumes our rights and obligations under this Agreement.

### **MySourcingTeam User Rules**

As a condition to access MySourcingTeam, you agree to this User Agreement and to strictly observe the following:

- \* comply with all applicable laws, including, without limitation, tax laws, export control laws and regulatory requirements;
- \* provide accurate information to us;
- \* review the Privacy Policy;
- \* review and comply with notices sent by MySourcingTeam concerning
- \* do not duplicate, license, sublicense, publish, broadcast, transmit, distribute, perform, display, sell, rebrand, otherwise transfer or commercially exploit MySourcingTeam (excluding content posted by you) except as permitted in the User Agreement;
- \* do not reverse engineer, decompile, disassemble, decipher or otherwise attempt to derive the source code for any underlying intellectual property used to provide MySourcingTeam, or any part thereof;
- \* do not include post information to the site which is confidential;
- \* do not utilize information, content or any data you view on and/or obtain from MySourcingTeam to provide any service that is competitive, in MySourcingTeam's sole discretion, with MySourcingTeam;
- \*

- \* do not rent, lease, loan, trade, sell/re-sell access to MySourcingTeam or any information therein, or the equivalent, in whole or part;
- \* do not deep-link to the Site for any purpose, (i.e. including a link to a MySourcingTeam web page other than MySourcingTeam's home page) unless expressly authorized in writing by MySourcingTeam or for the purpose of promoting your profile or a Group on MySourcingTeam;
- \* do not access, reload or "refresh" or make any other request to transactional servers more than once during any three second interval;
- \* do not use manual or automated software, devices, scripts robots, other means or processes to access, "scrape," "crawl" or "spider" any web pages contained in the site;
- \* do not use automated methods to add contacts, send messages or other permitted activities;
- \* do not access, via automated or manual means or processes, MySourcingTeam for purposes of monitoring its availability, performance or functionality or for any competitive purpose;
- \* do not engage in "framing," "mirroring," or otherwise simulating the appearance or function of MySourcingTeam's website;
- \* do not attempt to or actually access MySourcingTeam by any means other than through the interface provided by MySourcingTeam;
- \* do not attempt to or actually override any security component included in or underlying MySourcingTeam;
- \* do not engage in any action that interferes with the proper working of or places an unreasonable load on our infrastructure, including but not limited to unsolicited communications, attempts to gain unauthorized access, or transmission or activation of computer viruses;
- \* do not remove any copyright, trademark or other proprietary rights notices contained in or on MySourcingTeam, including those of both MySourcingTeam or any of its licensors;
- \* do not remove, cover or otherwise obscure any form of advertisement included as part of MySourcingTeam;
- \* do not use any information obtained from MySourcingTeam to harass, abuse or harm another person;
- \*do not collect, use or transfer any information, including but not limited to, personally identifiable information obtained from MySourcingTeam except as expressly permitted in the User Agreement or the owner of such information may expressly permit;
- \* do not interfere with or disrupt MySourcingTeam, including but not limited to any servers or networks connected to MySourcingTeam, or disobey any requirements, procedures, policies or regulations of networks connected to the MySourcingTeam;
- \*do not use or attempt to use another's account without authorization from the Company, or create a false identity on MySourcingTeam;
- \* do not infringe or use MySourcingTeam's brand, logos and/or trademarks, including, without limitation, using the word "MySourcingTeam" in any business name, email, or URL or including MySourcingTeam's trademarks and logos on any website without authorization;
- \* do not upload, post, email, transmit or otherwise make available or initiate any content that:

- o falsely states, impersonates or otherwise misrepresents your identity, including but not limited to the use of a pseudonym, or misrepresenting your current or previous positions and qualifications, or your affiliations with a person or entity, past or present;

- o is unlawful, libelous, abusive, obscene, discriminatory, or otherwise objectionable;

- o includes information that you do not have the right to disclose or make available under any law or under contractual or fiduciary relationships (such as insider information, or proprietary and confidential information learned or disclosed as part of employment relationships or under nondisclosure agreements);

- o infringes upon patents, trademarks, trade secrets, copyrights or other proprietary rights;

- o includes any unsolicited or unauthorized advertising, promotional materials, “junk mail,” “spam,” “chain letters,” “pyramid schemes,” or any other form of solicitation. This prohibition includes but is not limited to (a) using MySourcingTeam invitations to send messages to people who don’t know you or who are unlikely to recognize you as a known contact; (b) using MySourcingTeam to connect to people who don’t know you and then sending unsolicited promotional messages to those direct connections without their permission; and (c) sending messages to distribution lists, newsgroup aliases, or group aliases.

- o contains software viruses or any other computer code, files or programs that interrupt, destroy or limit the functionality of any computer software or hardware or telecommunications equipment of MySourcingTeam or any user of MySourcingTeam;

- o forges headers or otherwise manipulate identifiers in order to disguise the origin of any communication transmitted through the Services; and/or

- o adds to a content field content that is not intended for such field (i.e. submitting a telephone number in the “title” or any other field).

## **Claims Regarding Copyright Infringement**

Pursuant to the Digital Millennium Copyright Act, 17 U.S.C. sec. 512, MySourcingTeam Corporation will designate an agent to receive notices of claimed copyright infringement. If you believe in good faith that your work has been copied in a way that constitutes copyright infringement, please provide MySourcingTeam Copyright Agent the following information:

1. An electronic or physical signature of the person authorized to act on behalf of the owner of the copyright interest;
2. A description of the copyrighted work that you claim has been infringed;
3. A description of where the material that you claim is infringing is located on the Site;
4. Your address, telephone number, and e-mail address;
5. A statement by you that you have a good faith belief that the disputed use is not authorized by the copyright owner, its agent, or the law; and
6. A statement by you, made under penalty of perjury, that the above information in your notice is accurate and that you are the copyright owner or authorized to act on the copyright owner’s behalf.

MySourcingTeam Corporation's Copyright Agent for Notice of claims of copyright infringement can be reached as follows: by e-mail at [admin@MySourcingTeam.com](mailto:admin@MySourcingTeam.com) or by mail at:

Upon receipt of the written notification containing the information as outlined in 1 through 6 above:

1. MySourcingTeam may remove or disable access to the material that is alleged to be infringing;
2. MySourcingTeam may forward the written notification to such alleged infringer; and
3. MySourcingTeam may take reasonable steps to promptly notify the alleged infringer that it has removed or disabled access to the material.

### **Counter-Notification:**

If the alleged infringer believes that a notice of copyright infringement has been wrongly filed against it and it would like to submit a counter-notification, it may file a Counter-Notification in Response to Claim of Copyright Infringement with MySourcingTeam Copyright Agent.

To be effective, a Counter-Notification must be a written communication provided to the MySourcingTeam Corporation's Copyright Agent for Notice that includes the following information:

1. A physical or electronic signature of the alleged infringer;
2. Identification of the material that has been removed or to which access has been disabled and the location at which the material appeared before it was removed or access to it was disabled;
3. A statement under penalty of perjury that the alleged infringer has a good faith belief that the material was removed or disabled as a result of a mistake or misidentification of the material to be removed or disabled; and
4. The alleged infringer's name, address, and telephone number, and a statement that the alleged infringer consents to the jurisdiction of Federal District Court for the judicial district in which the address is located, or if the alleged infringer's address is outside of the United States, for any judicial district in which MySourcingTeam Corporation may be found, and that the alleged infringer will accept service of process from the person who provided notification or an agent of such person.

Upon receipt of a Counter-Notification containing the information as outlined in 1 through 4 above:

1. MySourcingTeam Corporation may promptly provide you with a copy of the Counter-Notification;
2. MySourcingTeam Corporation may inform you that it will replace the removed material or cease disabling access to it within ten (10) business days; and

3. MySourcingTeam may replace the removed material or cease disabling access to the material within ten (10) to fourteen (14) business days following receipt of the Counter-Notification, provided MySourcingTeam Copyright Agent for Notice has not received notice from you that an action has been filed seeking a court order to restrain Subscriber from engaging in infringing activity relating to the material on MySourcingTeam network or system.

You may want to seek the advice of independent legal counsel before filing a notification or counter-notification.

#### Notice and Procedure for Making Complaints Regarding Content

To notify MySourcingTeam Corporation of Content that infringes your rights (other than copyright violations in which case please [click here](#)) or is otherwise unlawful (“Specified Content”), you must send a notice to the MySourcingTeam administrator by e-mail and provide the following information:

- \* Your name, address, telephone number, and e-mail address;
- \* A description of the Specified Content that your claim either infringes your rights or is otherwise unlawful, specifying which parts of it you believe infringe your rights, or are unlawful, and which parts you believe should be removed;
- \* A description of the exact location of the Specified Content on the Web Site;
- \* (In the event you believe that the Specified Content infringes your rights): A statement specifying in detail the rights you assert, and why the Specified Content infringes them;
- \* (In the event you believe that the Specified Content is otherwise unlawful): A statement specifying in detail which laws you believe are being breached, and why the Specified Content does so;
- \* A statement by you, made under penalty of perjury, that the above information in your notice is accurate and that you are damaged by the Specified Content or authorized to act on such person’s behalf; and
- \* Your electronic or physical signature (as appropriate).

When we receive a notice that complies with the above requirements, we will evaluate the information you provided (including, if appropriate, forwarding the notice to, or otherwise contacting the source of the Specified Content), and if appropriate in our judgment, remove or disable access to the Specified Content. In such case, we may notify the source of the Specified Content of your complaint and our action taken. In some cases, if the source of the Specified Content provides us with information indicating that the Specified Content has been removed wrongly, we may reinstate the Specified Content. Our take-down and re-instatement procedures are and remain at our sole discretion.

You may want to seek the advice of independent legal counsel before filing a notice or responding to a notice filed by someone else.

MySourcingTeam administrator

Contact information is as follows:

E-Mail: [admin@MySourcingTeam.com](mailto:admin@MySourcingTeam.com)

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